

Bullying, Cyberbullying, Harassment, and/or Intimidation **ARE PROHIBITED IN PUBLIC SCHOOL**

WHAT ARE HARASSMENT AND/OR INTIMIDATION (INCLUDING BULLYING AND/OR CYBERBULLYING*)?

These actions include, but are not limited to, the following:

- ▶ Unwanted touching
- ▶ Threats
- ▶ Epithets
- ▶ Graphic comments about one's body
- ▶ Unwelcome sexual advances
- ▶ Blocking a person's normal movements
- ▶ Slurs
- ▶ Verbal propositions
- ▶ Unwelcome jokes
- ▶ Any act of retaliation

*Cyberbullying is bullying, harassment, and/or intimidation through the use of electronic communication.

WHERE DO I GO IF I NEED HELP?

Any student who feels that he/she is a victim of any type of harassment or intimidation, should immediately report the incident to:

- ▶ A Teacher,
- ▶ A School Administrator, or
- ▶ A Counselor,
- ▶ Any Adult

If a teacher, staff member, or administrator is part of the harassment, the student and/or parent/guardian should report the incident to the Area/Division Associate Superintendent.

WHAT TO DO?

Any school staff member who receives any type of student harassment complaint from a student and/or parent/guardian or observes harassing conduct shall notify the school administrator. Once received, the school administrator is to ensure that the complaint is promptly and appropriately investigated. If the investigation is not conducted promptly, the student and/or parent/guardian should contact the appropriate Area Service Center/Division Supervisory Office.

WHAT ARE THE CONSEQUENCES FOR HARASSMENT AND/OR INTIMIDATION (INCLUDING BULLYING AND/OR CYBERBULLYING)?

Any retaliatory behavior against any student who reports an incident or anyone who participates in the harassment complaint process is prohibited.

Students: May result in suspension/expulsion (as in accordance with the existing disciplinary procedures)

Staff: May result in disciplinary action (up to and including dismissal)

WHAT WILL SCHOOLS DO TO HELP PROTECT STUDENTS?

Appropriate actions will be taken by the school administrator to reinforce the Clark County School District Policy 5137 Safe and Respectful Learning Environment, the Clark County School District Regulation 5141.1 Discipline: Control of Dangerous and Antisocial Behavior, and Regulation 5141.2 Discipline: Harassment. These actions include, but are not limited to, the following:

- ▶ Removing vulgar or offensive graffiti, pictures, or objects
- ▶ Provide staff in-service on the regulations
- ▶ Proper notification to students
- ▶ Conduct investigations into the allegation
- ▶ Refer the incident to the school police, if appropriate
- ▶ Take immediate and appropriate disciplinary or remedial action as needed
- ▶ Take appropriate follow-up actions in an attempt to ensure there are no further incidents or retaliation